

# Connection

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## Sole U.S. Reproduction of Rosenwald School Dedicated at Anderson Campus

The only reproduction in the United States, of a one-room Rosenwald School built in the early twentieth century for the education of African Americans, is now located at the College's Anderson Campus.

Representatives from the College and the Anderson County Museum, along with key community partners, gathered February 28 to celebrate and dedicate this historic building. The full-scale, one-room, 900-square-foot reproduction of a Rosenwald School was constructed over the last several years by students in the College's Building Construction program.

"This is a special privilege to be part of this dedication ceremony," said Westside Community Center Director, Dr. Bea Thompson, who serves on Anderson City Council and who attended Mt. Pleasant Rosenwald School. "On behalf of the community, I applaud Tim Bowen (director of the Anderson Campus), Tri-County Technical College, and Beverly Childs (executive director of the Anderson County Museum) for their leadership in the project and their vision to preserve and celebrate diversity and our cultural heritage in Anderson County. I am honored they chose the Rosenwald School project to highlight this vision. It's only fitting that we celebrate this during Black History Month. This building stands on this campus as a legacy of a critical landmark in history."

The Rosenwald Schools were the brainchild of Julius Rosenwald, CEO of Sears and Roebuck, and Booker T. Washington. The Rosenwald initiative, which began in 1912, was to build new school buildings for the African American communities throughout the United States. Over a 20-year period, Rosenwald would provide matching funds to build precisely designed school buildings which would enable the best environment for learning.

The Anderson County African-American community would take advantage of this initiative to construct 19 modern school structures between 1920 and 1930.

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Representatives from the College and the Anderson County Museum, along with key community partners, gathered February 28 to celebrate and dedicate a replica of a one-room Rosenwald School. Westside Community Center Director **Dr. Bea Thompson**, who attended Mt. Pleasant Rosenwald School, gathered with around 40 alumni of the schools on the front porch as she ceremonially rang the school's bell.

## UPCOMING EVENTS

Student Awards Ceremony – April 15  
Alpha Zeta Beta Induction – April 17  
President’s Forum – April 21 (Easley)  
Spring Convocation – May 6  
Veterinary Technology Pinning Ceremony – May 8  
C2C Graduation Luncheon – May 8  
Spring Commencement – May 8  
Faculty/Staff Picnic – May 30

Check the College Activities Calendar in eTC for additional activities and events.

## Connection

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### Anderson Campus

511 Michelin Blvd., Anderson, SC

### Easley Campus

1774 Powdersville Rd., Easley, SC

### Oconee Campus

Hamilton Career Center

100 Vocational Dr., Seneca, SC

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# Connecting



Dr. Ronnie L. Booth  
President

## New Jobs Increase Demand for Training

“Your willingness to work together for the good of the entire Upstate is what makes you unique and a role model for economic development in our Nation.”

Bruce Katz, vice president and director of the Metropolitan Policy Program at the Brookings Institute in Washington, D.C., was referring to the positive manufacturing climate in the Upstate during his keynote speech to business, industry, and community leaders at the annual luncheon of Upstate SC Alliance last month.

The proof is in the numbers. During the last few years, we have been fortunate to witness a number of manufacturing companies locate and/or expand in the region.

Just last month BMW announced a one billion dollar expansion that will create 800 new manufacturing jobs in the region. A week earlier, BorgWarner announced it would be adding 150 new jobs in Seneca. Just two months ago, U.S. Engine Valve announced plans to add an estimated 125 new jobs. And the list goes on.

What is one of the main reasons companies from all over the world choose to do business in the Upstate of South Carolina? Over and over again, we hear these words: The availability of a skilled workforce.

But we can’t ignore the growing skills gap brought about by rapidly evolving technology, retiring baby boomers, and the outdated perceptions young people have today about the sophistication, cleanliness, and wages of manufacturing jobs.

We don’t develop the technology and we can’t slow down retirements among baby boomers, but we can do more to change the perceptions of our youth and prepare them to join the highly-skilled workforce desired by industry.

We have two groups well-equipped to help facilitate these efforts. As you will read about elsewhere in this newsletter, the Partnership for Academic and Career Education (PACE) and the Pendleton Regional Education Center (PREC) recently held a business and education forum to brainstorm how we can attract and train more young people for advanced manufacturing technicians.

More than 150 participants developed concrete strategies to address this issue. It served as a renewed call to action by those of us in the business of educating the workforce of today and tomorrow.

Among the strategies believed to have potential for the greatest impact are stronger technical career messages beginning in middle school and the expansion of the College’s technical career pathways program with area high schools.

It shouldn’t be a hard sell. A technical education at Tri-County Technical College is the best value for the money, bar none, and prepares students for immediate entry into technical careers in advanced manufacturing.

Our skilled workforce, coupled with action-oriented private/public partnerships, creates a business-friendly environment that positions us for even greater prosperity, jobs, and economic development in the years to come. BMW’s announcement, while tremendous in number of new jobs and capital investment, wasn’t the first, and it won’t be the last.

Ronnie L. Booth, Ph.D.  
President



## Spotlight on Business / Education Forum

Today's advanced manufacturing jobs have one thing in common – the need for competencies in science, technology, engineering, and mathematics, or STEM competencies.

By the year 2018, two-thirds of all jobs will require employed individuals to have a postsecondary credential, an associate degree, or certificate. But only 29 percent of the population will have one. The demand is outpacing the supply was the message heard by local business, industry, and education leaders who gathered to strategize and develop action plans to encourage high school students to choose careers in advanced manufacturing.

The event was hosted by The Clemson Center for Workforce Development, Partnership for Academic and Career Education (PACE), Pendleton Regional Education Center (PREC), and Tri-County Technical College. It was funded by the Dream It. Do It. SC initiative of Apprenticeship Carolina.

"We need to assist more high school students in seeing the benefits of going into these advanced manufacturing career pathways," said Dr. Booth.

"Capacity is about building more and larger "pipelines" into these programs and velocity has to do with getting students through the programs and into the workforce faster," explained Dr. Booth.

"We are looking for skilled people to drive us and take us to the next stage," said keynote speaker Jack Ellenberg, senior vice president for economic development and projects for the S.C. Ports Authority.



**Danielle Queen**, a senior at Tamasee-Salem High School, is taking machine tool classes at the Hamilton Career Center and plans to attend Tri-County in preparation for a career in advanced manufacturing. She is pictured with **Mike Pearson**, director of the Hamilton Career Center.



**Justin Parnell**, middle, along with six other Crescent High School seniors, will join Tri-County graduates in the spring commencement lineup this May and receive a college credential—before he graduates from Crescent. He is pictured with **Dr. Mason Gary**, superintendent of Anderson School District 3, and **Hannah Arnold**, guidance counselor at Crescent.

"Twenty years ago companies were looking for low-cost land and incentives. Rarely was labor on the list. Now it's 'where can we get the people to make us successful?'" said Ellenberg.

Dr. Lee D'Andrea, superintendent of Anderson School District Four, recalled when she was a young girl there were three career path options in SC – agriculture or farming, textiles, and nursing. Today, she says the opportunities are endless for males and females. "Are we in K-12 exposing students and their parents to the huge increase in opportunities? This meeting is taking one giant step forward in increasing the conversation and opening the word up to students and their parents. Clearly, the demand is here."

These solutions are local, she said, referring to the REC and PACE boards that recently combined to form one entity that serves as a tight community, collaborative vehicle. A major issue of concern for the board is that high school students are not looking at manufacturing as an option when choosing career paths.

Not Justin Parnell who, along with six other Crescent High School seniors will join Tri-County graduates in the spring commencement lineup this May and receive a college credential –before he graduates from Crescent.

He will be ready for the workforce with a certificate in

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SPOTLIGHT is a regular feature of CONNECTION that highlights College instructional programs, activities, and support services. Surveys show that our own faculty and staff play a significant role in influencing potential students to apply to the College. We're all ambassadors – so stay informed and keep doing a great job spreading the word that Tri-County is a great place to learn and grow!

# Our College Family

## excellence through service

Several Tri-County faculty members joined together to teach a session at the League for Innovations Conference held March 2-5 in Anaheim, California. **Todd Crisp-Simons** (English), **Alex Eaton** (History), **Dr. Chad Gregory** (Humanities), and **Jonathan Warnock** (Comprehensive Studies) co-presented a session titled "Learning Beyond Campus: Developing, Rejuvenating, and Maintaining Experiential Learning Opportunities." The presentation focused on how the Learning Beyond Campus experience develops unique academic partnerships with students by adapting educational offerings and approaches and facilitates new instructional atmospheres that increase diversity by challenging students academically, socially, and culturally.

Grants Director **Laneika Musalini** will co-present a workshop at the 2014 NCURA Regional Conference in May at Tradewinds Resort in St. Petersburg, Florida. NCURA is a research/grants administrators professional council. The title of her team's presentation is "Designing Successful Training Programs Using Instructional Design Principles."

"Training is a big part of getting others to understand research administration as the duties are very broad; however, training opportunities are very narrow," said Laneika. "My team (consisting of colleagues from Virginia Commonwealth University and the University of Miami) hopes to help other administrators and faculty better understand the administration process as well as help them to understand the importance of successfully designing a training program using specific instructional design principles, such as Gagne's Theory of Instruction, ADDIE, and noting specific design pitfalls and training delivery."

Media Technology and Arts Program Coordinator **John Woodson** traveled to Washington, D.C., in February with members of the S.C. Broadcasters Association. He and 14 other Upstate radio and television broadcasters met with most of the S.C. Congressional Delegation and discussed pending legislation and other issues facing broadcasters, including the music performance tax, re-transmission of local TV on cable and satellite systems, the Voluntary Spectrum



Laneika Musalini



John Woodson

Auction, and allowing businesses to continue to deduct advertising from taxes.

John also attended the National Association of Broadcasters Leadership Conference.

"It was a great experience, and I hope I can do it again. Just spending so much time with the people who hire our graduates made it worthwhile," said John.



Cheryl Garrison



Shan Smith



Ted Stokes

**Cheryl Garrison**, job placement coordinator in Career Services, will join Industrial Electronics Technology faculty members **Shan Smith** and **Ted Stokes**, along with **Doug Wilson**, senior associate development specialist at Bosch, as presenters at the Automation Conference 2014 May 20 – 22 in Chicago, Illinois. The team's topic will be "Bridging the Skills Gap: Enhancing the Talent Pipeline through Local Technical College Collaboration."



Doug Wilson

General Engineering Technology (GET) Program Coordinator **Dorian McIntire's** proposal to Hi-Tec for a workshop entitled "STEAMing Ahead with the Arduino for STEM and Art" has been accepted. He and instructor **Mandy Orzechowski** will conduct the workshop at the July conference in Chicago.



Dorian McIntire and Mandy Orzechowski

The workshop centers around using an inexpensive, yet powerful, controller known as an Arduino, an Italian name meaning "to teach programming,

control and interfacing concepts to middle school, high school, and college students in a fun and engaging manner.” The GET program has used these controllers for several years.

Registrar **Scott Harvey** has been selected as one of only two to receive a Presidential Outstanding Presenter Award for his presentation at the Southern Association of Collegiate Registrars and Admissions Officers (SACRAO) 2014 annual meeting. His presentation, “Using Excel Pivot Tables to Quickly and Easily Analyze Student Data,” was highly rated by the committee chairs and attendees alike. “Thank you for your hard work in creating this presentation and giving your attendees a very positive SACRAO experience,” writes Amy B. Barber, SACRAO president for 2014-2015. “As you know, professional networking and peer support are two of the crucial benefits of being a SACRAO member. SACRAO wants to recognize those among us who step up to the plate and rise to the top in their areas of expertise.”

## *in transition*

### ACADEMIC AFFAIRS

**Jessica Scott** is now a full-time Library Technical Assistant for the Library at the Pendleton Campus. Since 2011 she served in the same position on a part-time basis at the Easley Campus.

Jessica earned a Bachelor of Arts from Claflin University in 2008 and a Master’s in Library and Information Science from the University of South Carolina in 2011. She is a member of Evergreen Baptist Church, and she lives in Anderson.



*Jessica Scott*

### ARTS AND SCIENCES DIVISION

**Dr. Kate Williams** has been named Social Science Department Head for the Arts and Sciences Division. She fills the role vacated by Frank Garland, who retired in December.

**Brett Johnson** is now a full-time English instructor after two years as an adjunct. He also worked as a Writing Tutor for the College from 2012 – 2013. He earned a Bachelor of Arts from Winthrop University and a Master of Arts in English from Clemson University. He worked as a tutor for Winthrop and as a substitute teacher for Rock Hill School



*Dr. Kate Williams*

District 3. He and his wife, Elizabeth, live in Easley.

**Cynthia Carrillo Perez** is the new Spanish instructor. She holds a B.A. in Spanish from the University of North Carolina at Asheville and an M.A. in Spanish (with a minor in Portuguese) from the University of Tennessee. Since 2006 she has worked as an adjunct Spanish instructor at Asheville Buncombe Technical College, Blue Ridge Community College, Haywood Community College, Warren Wilson College, and Mars Hill University. Cynthia lives in Mills River, NC.



*Brett Johnson*



*Cynthia Carrillo Perez*

### BUSINESS AFFAIRS DIVISION

**Sharetta Bufford** is the new Financial Aid Counselor for Satisfactory Academic Progress in the Financial Aid Office. She earned a bachelor of Arts in Political Science and Sociology from Winthrop University. Her experience includes working as a Financial Aid Coordinator at ITT Technical Institute in Columbia and Financial Aid Counselor at the University of South Carolina. She was the 2013 recipient of USC’s HERO Award for her assistance in helping a student to leave an abusive relationship and to find safe housing and continue in college. Sharetta is a member of Easley Union Missionary Baptist Church and is a member of Delta Sigma Theta Sorority, Inc. She and her husband, Artis, have a daughter, Baylee, 2, and live in Easley.



*Sharetta Bufford*

### CORPORATE AND COMMUNITY EDUCATION DIVISION

We welcome back **Rocky Ann Jablonksi**, who is working as a Customer Support Specialist. Rocky Ann worked at the College from 1992 – 2010 – 13 years in our Counseling Center as a



*Rocky Ann Jablonksi*

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# Our College Family

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Receptionist and later Administrative Specialist and five years as Office Manager for WIA. For the last four years, she has been a Financial Assistant with ResCare Corporation Employment and Training. Rocky Ann is a 1990 graduate of our Office Systems Technology program (now Administrative Office Technology). She and her husband, Jay, have two adult children and five grandchildren. They live in Anderson.

## HEALTH EDUCATION DIVISION

**Dr. Ann Barnes** joined the Health Education Division as a faculty member and Program Coordinator for the Pharmacy Technician Program. Ann has worked as a Pharmacist since 2001 beginning her career with the Greenville Hospital System, and later working at Winn Dixie Pharmacy, AnMed Health, and most recently, Sam's Club Pharmacy. She received her Doctor of Pharmacy from Mercer University's Southern School of Pharmacy in 1999 and completed pharmacy practice residency with an emphasis on Ambulatory Care at Palmetto Richland Memorial Hospital in 2000. She was a member of the Lead class of 2009 at AnMed Health and was a nominee for the AnMed Health Outstanding Women in Healthcare.



Dr. Ann Barnes

She is a member of Calvary Baptist Church in Williamston, where she is Co-Director of the Kids Praise Choir and is a member of the Adult Choir and Indigo Praise Ensemble.

She and her husband, Jimmy, have two daughters Claire, 9, and Maggi, 6. They live in Williamston.

## STUDENT AFFAIRS DIVISION

**Jo Ann Fant** is the Administrative Specialist for the Anderson Campus's front office. She has worked as a temporary Administrative Specialist at the campus since 2012. She holds a Business Administration degree from Forrest College and is a 2011 alumna of our Computer Technology program. While at Tri-County she was a member of the Phi Theta Kappa (Alpha Zeta Beta) national honor society.



Jo Ann Fant

She worked at West Point Home, Inc. in Clemson for 17 years in the following roles: Customer Service Representative, Pricing Coordinator, and in Data Entry Distribution. She lives in Anderson.

**Caitlin Brougham** and **Stacey Custer** left the College to pursue other opportunities. We wish them well in their new endeavors.

## John Lummus to Lead Upstate SC Alliance



Pictured with **John Lummus**, middle, are from left, **Mary Johnston**, **Courtney White**, **Debbie Nelms**, Commission Chairman **Ham Hudson**, **Beth Byars**, **Dr. Booth**, **Laneika Musalini**, and **Tammy Stout**.

"This is the best group of people I've ever worked with," John Lummus, vice president for Economic and Institutional Advancement since 2006, said during a reception held several days before he departed the College for a new job in Greenville. John's last day at Tri-County was April 4, and he begins his new job as President/CEO of Upstate SC Alliance April 7. Based in Greenville, Upstate SC Alliance is a public/private regional economic development organization designed to market the 10-county Upstate region to the world.

"In his new position, John will be selling our story around the world," said Dr. Booth, who is incoming chair of the Alliance. "I'm glad I'll still have a chance to work with him. He is a true friend with real integrity. There is no higher compliment than that. I appreciate his way of doing business. You can count on him to do the impossible with no resources. He always figures out a way to get things done."

John has provided exemplary leadership to the College as a member of Executive Staff and as unit head for the Foundation, Grants, Alumni, and Corporate and Community Education functions of the College. For eight years, he has shared his gifts as a talented fundraiser, liaison to elected officials, and partner to business and industry. We wish him all the best as he takes this next step in his career.

## Three Retire from College

Friends, family, faculty, and staff stopped by a retirement party to bid farewell to longtime Bookstore Manager **Pam Holland**, third from left, who retired in March. Pam joined the College in 1987 as a Clerical Specialist and the following year was named Manager of the Bookstore. Pam holds associate degrees in both Accounting (1985) and Management (1986), was named the outstanding graduate in both majors, and graduated with high honors. As an alumna, she believes in this College and its philosophy and goals and always went above and beyond to help our students achieve their goals.



Known for being an efficient and effective manager, Pam worked tirelessly for the betterment of the College. She and her staff do everything to ensure that customers – faculty, staff, and students - have a good experience. In 1997 she was named received the Presidential Medallion for Staff Excellence.

Pam is pictured with fellow alumna and Tri-County co-workers, from left, **Mary Johnston, B.J. Ellis, Beth Byars, and Denise Hall.**



**Kay Rhodes**, middle, the admissions liaison for the Nursing department since 2005, retired at the end of the month. Her last day was March 29.

Kay really made an impact as the Health Education Division-dedicated admissions counselor, helping nursing students stay on track with scheduling the classes needed at Tri-County and for admission to Clemson. Co-workers praise her caring and compassionate attitude toward students, her attention to detail, and her dedication to being a team player:

When she was honored with the Presidential Medallion in 2010, Dr. Lynn Lewis said Kay “guides the students into making smart choices early, making sure there are no barriers from a curriculum standpoint, and aiding in helping them to transition as smoothly as possible. She truly has revolutionized our ability to advise students at Tri-County and to encourage them to the BSN degree and beyond.”

At a surprise retirement party March 25, Kay is pictured with from left, **Scott Harvey, Sarah Dowd, Cathy Cole, Galen DeHay, Laura Thompson, Glenn Hellenga, and Cyndy Watts.**

**Suzanne Huber**, customer service specialist for the Corporate and Community Education Division, seated middle, retired March 12, and co-workers gathered to wish her well and to enjoy a potluck lunch and cake.



Dr. Booth shared a note he received from Meredith McClure, interim program coordinator for Early Childhood Development,

who recently coordinated a peer review reaccreditation site visit from the National Association for the Education of Young Children. Here are excerpts from her letter:

“This process was a daunting and time consuming endeavor, especially for a newbie! However, I quickly learned about the meaning of being a part of the TCTC family,” she wrote.

Meredith gave high praise to faculty and staff, who assisted her in preparing and hosting the visit, including **Tom Lawrence**, Public Services department head; **Jackie Blakley**, dean of Business and Public Services (BPS); **Melinda Zeigler**, division secretary; **Emily Danuser**, BPS academic resource specialist; **Kelly Harrison**, interim Bookstore manager; **Kevin Steele**, auxiliary services manager; the **Campus Safety Team**; **Gayle Arries**, marketing director, and **Jessica Raymond**, graphic artist.

## Faculty/Staff Picnic Is May 30

Tickets for this year’s faculty/staff Picnic in the Park and Greenville Drive baseball game are available on a first-come, first-served basis. The May 30 picnic begins at 6 p.m. with an all-you-can-eat buffet followed by the baseball game at 7:05 p.m. at Fluor Field in downtown Greenville. Tickets are limited to four per family (immediate family members). Additional tickets for friends/extra family members will be \$23 for adults and \$21 for children (12 and under). Reserve your tickets by contacting Emily Danuser at Ext. 1493 or edanuser@tctc.edu. We look forward to seeing everyone at the ballpark!

## Pet Adoption Is April 23



A special group of pets will be among those up for adoption on April 23, when Veterinary Technology students will hold their last Adoption Day of the semester. Goliath, a special needs dog and the father of Babs, pictured above, are looking for good homes, along with the nearly 50 other cats and dogs that students have been caring for this semester. Adoption Day will be held from 2 – 6 p.m. in Halbert Hall on the Pendleton Campus.

Several months ago, Dr. Peggy Champion, department head, delivered by caesarean six puppies born to Bama, one of the dogs the students got from the Oconee Animal Shelter. At birth, the puppies weighed one pound each. Their mother, Bama, was thin and couldn't deliver on her own. "She was just a puppy herself," said Peggy. Senior Veterinary Technology students assisted in the caesarean delivery and got experience in caring for newborn puppies.

Now at nine weeks old, the puppies weigh 7 pounds and are ready for adoption. Four of the puppies have already been adopted and there are two still available, along with Goliath and Bama. If you are interested in adopting one of these puppies, Goliath, Bama, or any of the other animals, give Peggy a call at Ext 1357.

For more details and pictures of the animals up for adoption, go to [tctc.edu](http://tctc.edu) and click on Upcoming Events, then click Pet Adoption.

## Rosenwald

*(continued from page 1)*

Of the 19 schools in Anderson County, only three remain—Shiloh, New Light, and Mountain Springs. Some remnants of the Anderson Training School and Reed Street survive. In 2002, the National Trust for Historic Preservation put the Rosenwald Schools on its top 10 endangered list.

"You may ask, Why Rosenwald? Why Tri-County?" said Dr. Booth. "At the heart, they are one and the same. It's about access and opportunity and making education available to everyone in the community," he said.

"Mr. Julius Rosenwald was all about education," said keynote speaker Anderson Mayor Terence Roberts. "He saw a segment of society that needed a structure to be educated in. Like Mr. Rosenwald, we must feel a calling to give back of our time, talent, skills, and resources."

In addition, Ms. Hattie Green and Ms. Magdalene Hawthorne, who both attended Rosenwald Schools, gave reflections on their experiences. Ms. Hawthorne, of Oconee



Anderson Campus Director **Tim Bowen** greets with **Mrs. Genevieve Brown**, middle, and **Shirley Vandiver**, left, prior to the dedication ceremony.

County, attended the Retreat Rosenwald School in Westminster and currently is working on the restoration project for that school. Ms. Green, a Belton city council member, attended Geer Rosenwald School.

The Anderson County Museum and Tri-County entered into a partnership three years ago to develop an historical mall at the Anderson Campus. The Rosenwald School is the first project, said Tim Bowen,

who acknowledged the Westside Community Center and the Anderson County Human Relations Council, "who have helped tremendously with research and work. We're very proud of our Rosenwald School project that celebrates the history, culture and education of the Anderson area," he said.

"Nothing happens without great people catching hold of a vision and doing good things. This is truly a community effort," said Tim.



**Mrs. Vennie Deal**, left, and **Mrs. Viola Brown** peruse original school books (pre-1920s) that are permanent artifacts in the Rosenwald School reproduction located on the Anderson Campus.

To view a short video of the event, go to [tctc.edu](http://tctc.edu), About TCTC, Media.



## Spotlight

(continued from page 3)

Basic Electricity or can continue his education at Tri-County, which he plans to do.

Through a new career pathway program designed for Crescent High School, students can earn a Tri-County credential and WorkKeys certification by the time they graduate from high school. Students receive Technical Advanced Placement credit for electricity classes taken in high school; then dually enroll at the Anderson Campus for four Engineering and Industrial Technology classes during their senior year.

“On this career pathway, students earn a Basic Electricity certificate before they receive their high school diploma. That’s unheard of in the old days,” said Dr. Mason Gary, superintendent of Anderson School District 3. “These students’ starting salary potential will be \$26,000 – \$36,000 annually for an entry-level job. The average starting salary for a teacher, with a four-year degree, is \$33,000,” he said. “If they continue at Tri-County and earn a two-year degree in Mechatronics, their earning potential goes from “32,000 to \$56,000. If this doesn’t drive it home, I don’t know what will,” said Dr. Gary.

Apprenticeships—for high school and college students—are another route to building a sustainable workforce.

“Like most manufacturing companies, we also are facing labor challenges,” said Jeremy Arnett, production administration manager at United Tool and Mold, Inc. in Easley. “We need applicants with the right technical skills and experience. We’re all going after the same talent. It used to be an employer’s market. Not now.”

Present jobs require you to be adaptable to a changing environment, said Galen DeHay, interim provost and assistant vice president of instruction and institutional effectiveness. He said Tri-County is responding by offering stackable credentials whereby students obtain industry-recognized certifications and credentials that would lead directly to employment.

“Career pathways help align courses with business and industry needs, promote completion, build momentum and support student transitions. It’s a good example of collaboration between industry, K-12, and Tri-County that yields results very quickly. The students and the community benefit and students are employable.”



*Jeremy Arnett, production administrative manager at United Tool and Mold, Inc., in Easley, was a presenter and told the group that one solution to the company’s workforce needs was to revamp its apprenticeship program. United Tool and Mold is the first in the Upstate and second in the state to have a School to Registered Apprenticeship. He is pictured with Dr. Lee D’Andrea, superintendent of Anderson District 4.*

## Alumni News

The Tri-County Technical College Alumni Association’s Spring Open golf tournament will be Friday, April 25, at Brookstone Meadows in Anderson. Registration will begin at 11:30 a.m. followed by lunch. The captain’s choice shotgun start will be at 1 p.m. with an awards presentation at the end of the tournament. Your \$85 registration fee includes lunch, a bucket of practice balls, green fees, cart, red tee and mulligan, and an awards reception.

You may register online at [www.tctc.edu/golf](http://www.tctc.edu/golf). For more information, contact the Alumni Office at 864-646-1808 or [alumni@tctc.edu](mailto:alumni@tctc.edu).

## College Receives AARP Grant

BACK TO WORK 50+ @ Tri-County Technical College is a new initiative aimed at putting unemployed individuals, age 50 and above, back into the workforce. Tri-County is one of 12 community colleges nationwide chosen to receive a new AARP Foundation grant.

The two-year, \$165,200 BACK TO WORK 50+ grant targets the needs of low-income, older adult women, and offers training in healthcare support, office and administrative support, and computer occupations that leads to in-demand jobs.

### BACK TO WORK 50+ @ Tri-County Technical College

- Serves low income, unemployed individuals, age 50 and above
- Provides scholarships for select CCE QuickJobs certificates
- Local information sessions in IBDC on Pendleton Campus: May 1 (2 – 4 p.m.); July 16 (2- 4 p.m.); and October 1 (2 - 4 p.m.) at IBDC on Pendleton Campus
- Call AARP Foundation toll free for more info ( 1-855-850-2525)
- Visit BACK TO WORK 50+ online at [www.aarp.org/backtowork50plus](http://www.aarp.org/backtowork50plus).

## Attendees Meet Potential Employers At CRJ Career Fair



The March 27 Criminal Justice (CRJ) Career Fair brought CRJ students and the general public together to meet agency employers, learn about what jobs are available, and possibly secure employment. The event was not just for those interested in working in law enforcement; there were representatives from police and sheriff's departments, correctional institutions and pardon and parole services, as well as college and universities. Here, **Elando Huff**, of Easley, a first-year CRJ student, right, talks with Officer **Laquendin Count**, of the Mauldin Police Department.

## Next Open Forum Set for April 21 at Easley Campus



**Dr. Booth**, third from left, has set aside some time to get to know our growing College family of employees. He is hosting open forum sessions to discuss topics that interest all of us—new things happening at the College, issues in higher education, and whatever you may want to bring up for discussion. Join Dr. Booth and your colleagues for the next forum set for Monday, April 21, at 3 p.m. at the Easley Campus.

## Michelin Chairman and President Pete Selleck Is Graduation Speaker

Michelin Chairman and President, Pete Selleck, will deliver the College's spring commencement address Thursday, May 8, at 6 p.m. at the Anderson Civic Center.

Graduates will be awarded degrees, diplomas and/or certificates during the College's commencement. In addition to families and guests of the graduates, alumni, and other friends of the College are invited to attend the ceremony.

Mr. Selleck became Chairman and President in October 2011. He is responsible for the coordination of all operations of the Michelin Group in North America (United States, Canada, and Mexico), consisting of 19 major manufacturing facilities, 22,000 employees, and annual revenues of \$10.76 billion.

In October 2013, Selleck was elected Chairman of the Board of Directors of the Rubber Manufacturers Association (RMA). The RMA is the national trade association for manufacturers that makes tires in the United States.

He holds degrees from the U.S. Military Academy at West Point, where he earned a B.S. in Engineering and Applied Sciences, and Clemson University, where he earned an M.B.A. He began his career as an Army officer in the 4th Infantry Division, where he served as a platoon leader and a company commander, then, subsequently, served more than 20 years in the Army Reserves.

Mr. Selleck joined Michelin in 1982, holding various positions in Michelin's Greenville, S.C., passenger car and light-



Pete Selleck

truck tire plant. He served as an Industrial Engineer, managed both a quality control department and tire assembly operation, coordinated plant production operations, and served as Plant Manager from 1991–93.

In 1993, he took responsibility for the operation of the eight plants manufacturing Michelin® brand passenger, light-truck and truck tires, as Vice President of Michelin Tire Manufacturing in the U. S. and Canada.

From 1996 to mid-2003, Mr. Selleck acted as Chief Operating Officer of Michelin Americas Small Tires (a tactical operating unit in Michelin North America). In this capacity, he was responsible for product development, marketing, and manufacturing and sales of Michelin®, BFGoodrich®, Uniroyal®, private and associate brand passenger, and light-truck tires in the North American replacement market.

From mid-2003 to December 2005, he served as Chief Operating Officer of the passenger car and light-truck tires replacement market in Europe.

In January 2006, he was appointed to the Michelin Group's Executive Council and took responsibility as President of Michelin's worldwide Truck Tire business. In this position, he managed teams in eight geographic zones responsible for development, manufacturing, marketing, sales, quality and supply chain activities worldwide, representing 30 percent of the company's revenues.



## Tri-County's May 17 Annual 5K Run Salutes Veterans

The College's annual road race, set for May 17, has a new name and a refocused purpose, raising funds to support scholarships and services for student veterans.

Renamed the Tri-County Patriot Run, the College's 5K Race and One-Mile Run/Walk will be at the Anderson Campus on Armed Forces Day, May 17, at 8 a.m. The race starts and ends at the Anderson Campus, located at 511 Michelin Boulevard, and offers a safe, family-friendly setting on a closed-course that is certified by the U.S. Track and Field Association.

"We wanted to give our race a meaningful purpose – supporting our student veterans," said Tim Bowen, director of the College's Anderson Campus and race director. All proceeds from the race and related events will be used to support services and scholarships for student veterans at Tri-County Technical College, he said. "Supporting our veterans is something we can all get our hearts wrapped around. The race falls on Armed Forces Day and is the weekend before Memorial Day, so participating in the event is a way we can salute our active service men and women, honor our veterans, and remember those who have paid the ultimate price for our freedom," said Tim.

"In addition, we've rebranded the one-mile race, calling it The Miracle Mile," he said. "We are encouraging anyone with disabilities, and especially our wounded and disabled veterans, to participate," he said.

"We're expecting a big crowd," said Tim, adding that several veterans' services organizations will be on site to provide information to veterans and their families.

In the 5K race, cash awards will be given to the top three finishers in the Open and Masters categories, and there will be age group awards for the top three finishers in each five-year category beginning with age 9 and under. In addition, the overall male and female winner of The Miracle Mile will receive a medal.

The entry fees have been kept low to encourage many people to register and help support this worthy cause. Employees, retirees, students and alumni of the College receive a discount upon registration. Additionally, all veterans and active service members are eligible to receive \$5 off whatever rate is applicable at the time of registration.

Teams are especially encouraged. Anyone may form a team, and teams of ten or more receive a discounted rate. College employee teams compete each year for the coveted Faculty/Staff Team Award, which includes a large trophy and bragging rights for one year.

For more information, contact Tim Bowen at [tbowen3@tctc.edu](mailto:tbowen3@tctc.edu) or 260-6705, or visit [www.tctc.edu/race](http://www.tctc.edu/race).

## Executive Staff Summary

- Service Excellence Project Charter:** Jenni Creamer, dean of College Transitions, presented a project to address the service culture within the College and align a service management strategy with the College's mission and vision and strategic priority of providing a Transformative Student Experience. The project also will examine support functions to assess opportunities to improve the student experience and operational efficiencies within the enrollment-focused units of the College. The outcome of the project will generate a roadmap for implementing a Service Management Strategy, as well as addressing the immediate needs of the enrollment process for TCTC.
- Strategic Plan Status Report:** A new report posted in eTC shows the progress we are making in each activity in the Strategic Plan.
- College Values and Competencies:** The College is in the process of refining new College values and competencies based on feedback from Professional Development Day and in conjunction with work being done by the Talent Management, Transformative Student Experiences, and Service Management project teams.
- Other:** Changes to the curriculum approval process; policy and procedure updates; strategic planning for 2014-15.

# Bluegrass under the Stars



The College's Ninth Annual Bluegrass under the Stars concert drew its largest crowd ever with more than 2,000 filling the amphitheatre and surrounding areas. The free concert and fireworks event for the family is held annually in conjunction with the town of Pendleton's annual Spring Jubilee celebration.



Bluegrass traditionalists Junior Sisk & Ramblers Choice headlined the show. The band took home three awards from the Society for the Preservation of Bluegrass Music Association (SPBGMA)'s 39th Annual Bluegrass Awards February 3. The band received the SPBGMA's Album of the Year award for their record, "Heart of a Song," as well as Song of the Year for their hit, "A Far Cry from Lester and Earl." Bandleader Junior Sisk also was named Male Vocalist of the Year (Contemporary).



Mountain Faith is a young Bluegrass Gospel family from Sylva in Western North Carolina. They started performing together in 2001. The band has been nominated for eight awards – including Best Album, Song of the Year and Bluegrass Band of the Year – by the Society for the Preservation of Bluegrass Music Association.



Ervin Mathias, right, of the Villages at Town Creek, the lead sponsor of the concert, talks with Tugalo Holler band members prior to their performance.